



Training and Simulation for Decision Makers



Andy Fawkes

Overview

- Training and Education
- Simulation
- Live-Simulation Balance
- Beyond Simulation
- Beyond Training

Training and Education

UK Military Training and Education

- Scale - 257,160 Military/Civilian (2011)
- Depth – eg. Fighter Pilot, Reactor Operator
- Breadth – Apache Pilot through to Cook
- Flexibility – Changing Operations

How do the Armed Forces Achieve this Level of Training and Education Capability?

- The Military understands that training and education is fundamental to their endeavour
- People are assessed by how well they do in Training
- Career progression depends on training and education
- Much of military life is spent training and exercising
- Lessons Learnt are fed back

Armoured Vehicle Training and Education

- Individual
- Crew
- Collective
- Joint
- Combined
- Support and Maintenance
- *OA, Experimentation and Acquisition*

Simulation

What is Simulation?

Simulation is the imitation of the operation of a real-world process or system over time

Typically a military training simulation is interactive, with a “human in the loop”

eg. a flight simulator or driving simulator



Why Use Simulation?



Improve
Training



Safety



Reduce
Costs



Reduce
Environmental
Impact

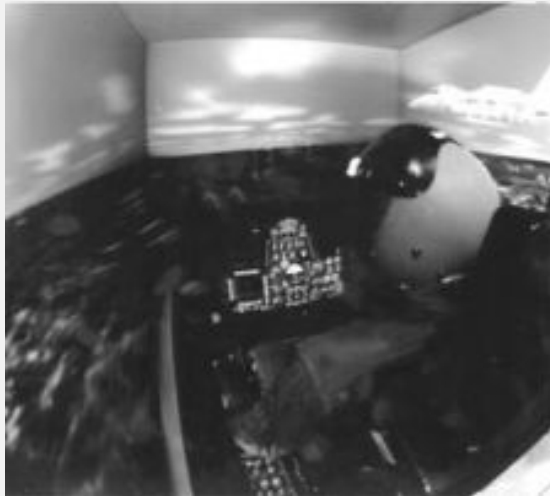


Reduce Time
to Train

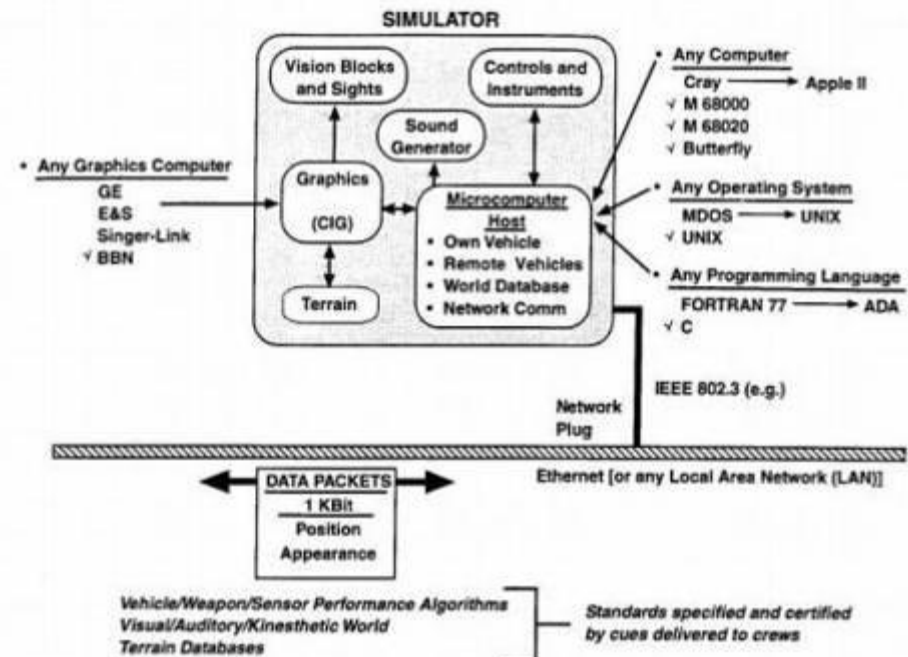
Nothing New? Predominantly Mechanical Era



Predominantly Bespoke Electronic Era



Networked Simulation – SIMNET – 1980s/90s



NI540-13

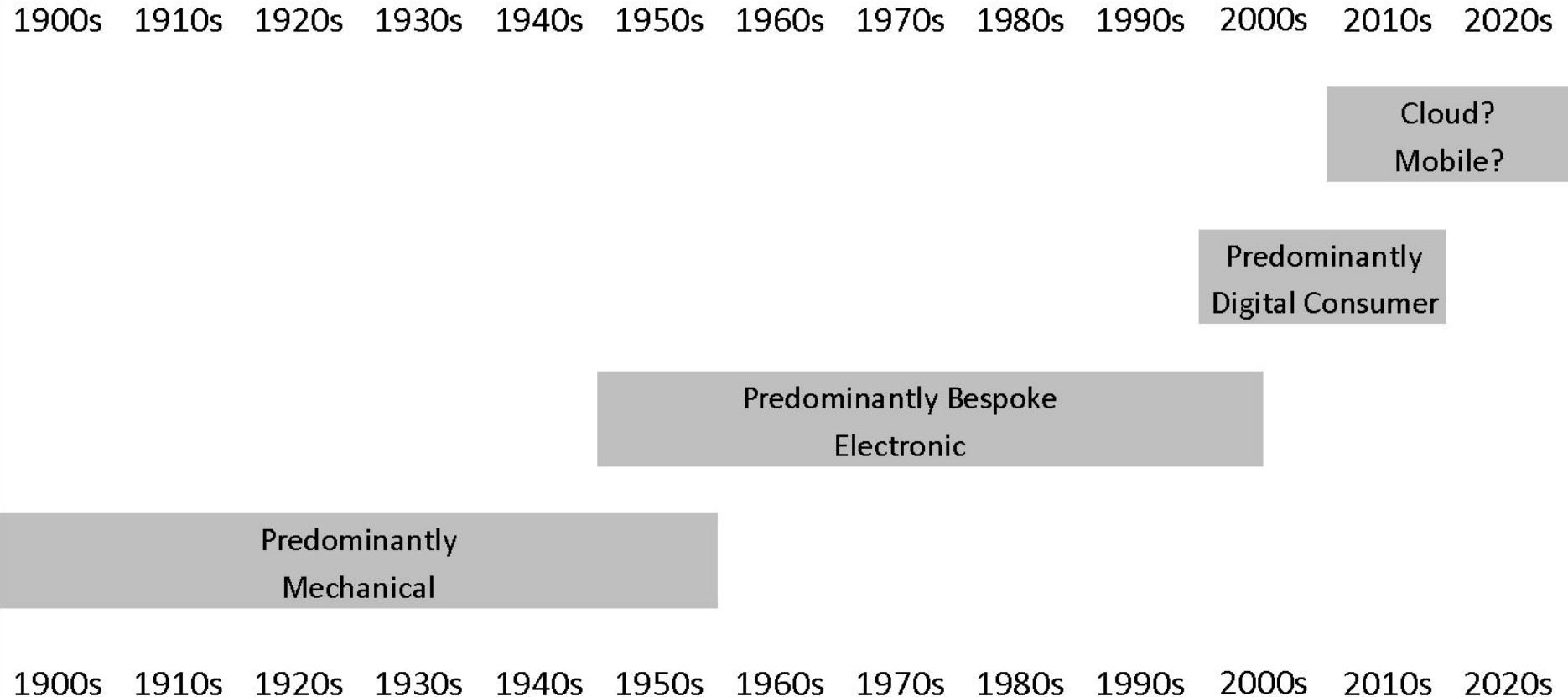
Figure 12. The Basic Network Architecture

Predominantly Consumer-Driven Digital Era

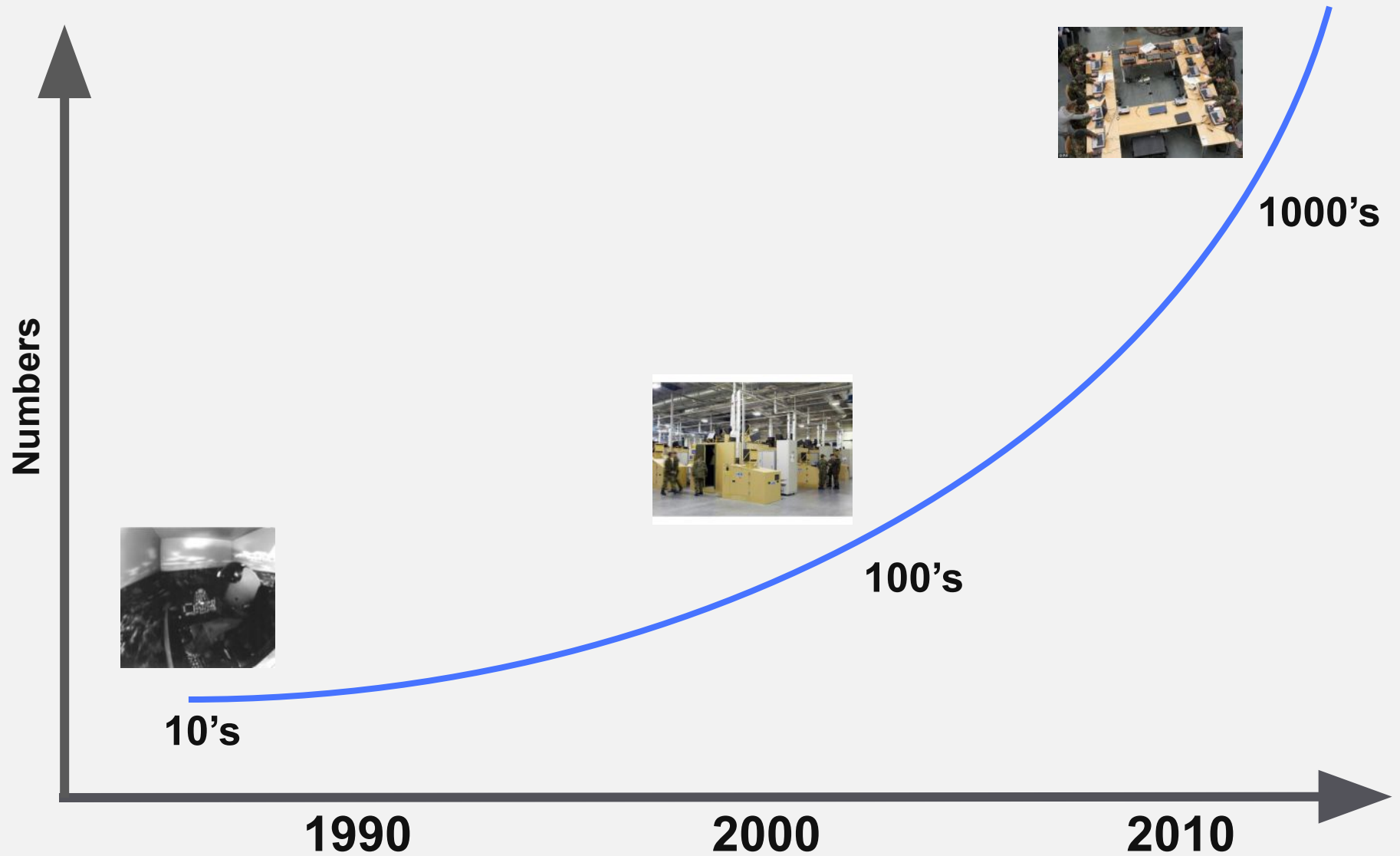


The Defence Equipment Plan 2012

Trends

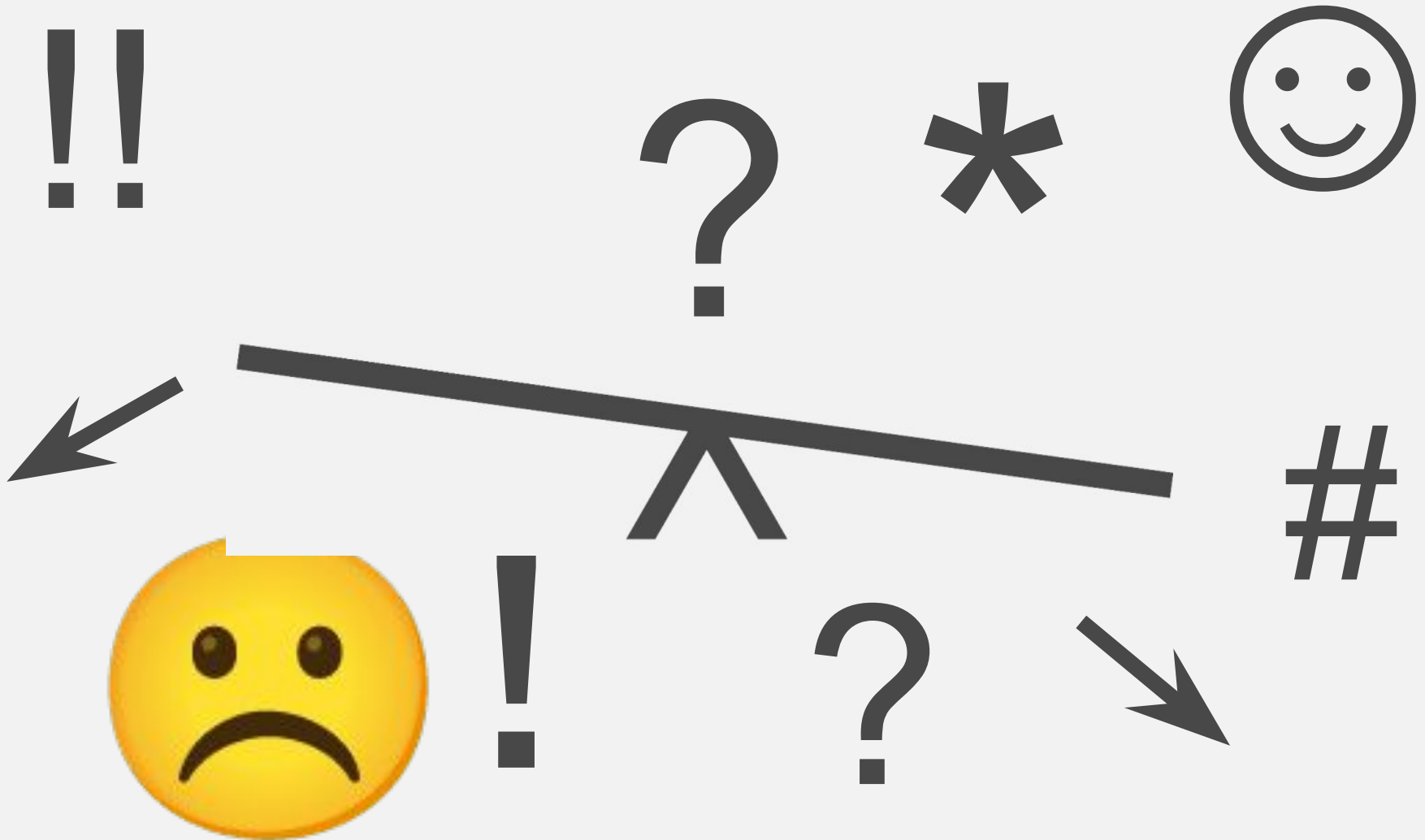


Access to Simulation



Live-Simulation Balance

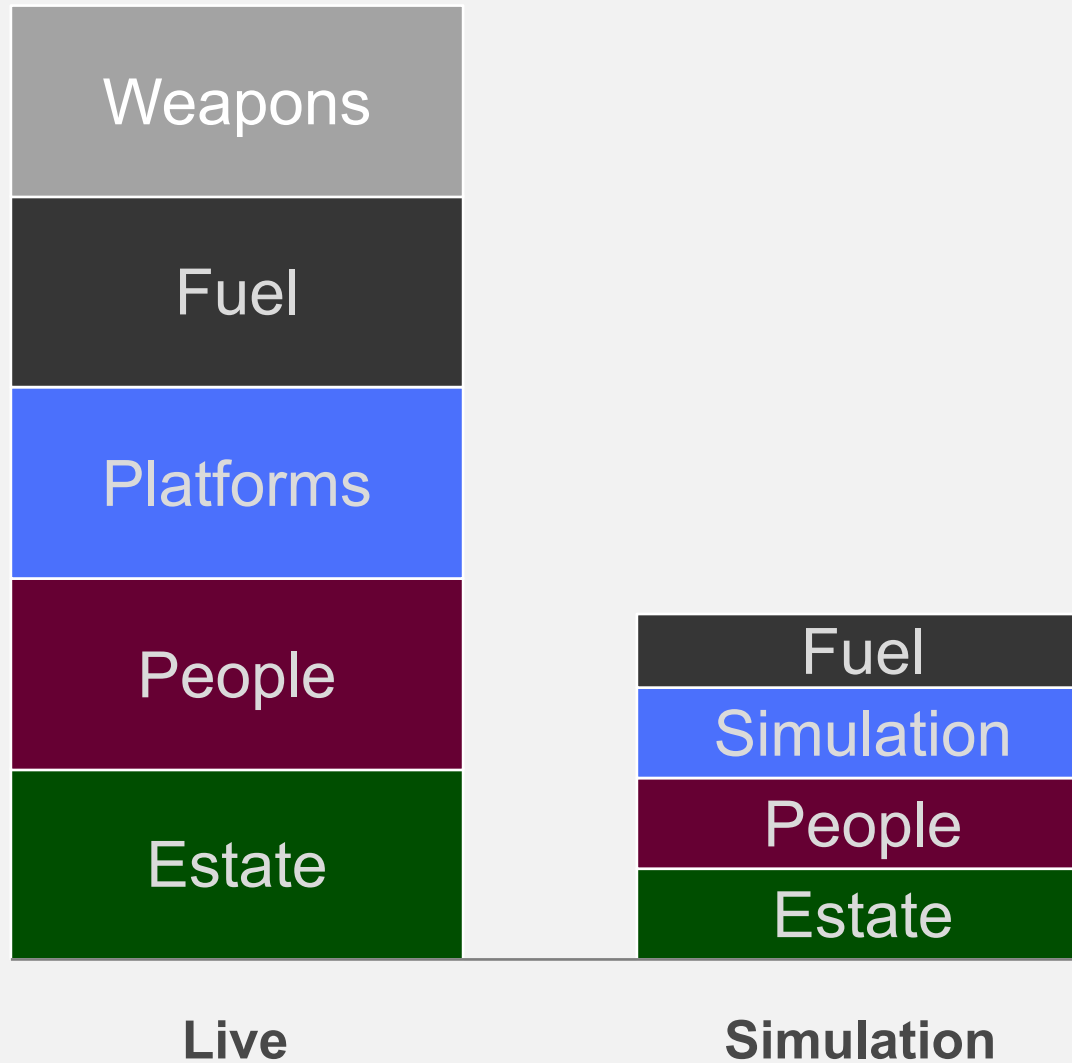
Live-Synthetic Balance



The Mysteries of Simulation

SOAP CGF VV&A LVC SEDRIS DIS
MSHTF TENA Agent-based
DTEC RTI Federate Architectures ASP HLA
SISO DLP AI SCORM CBML CORBA
MCTS SEBA CATT AR DTED Serious Gaming
VR Monte Carlo Distributed M&S AVCATT
NMSG Human-in-the-loop FOM DoDAF
synthetic environment DSALT Latency ITEC
BOM I/ITSEC
Constructive Accreditation Emulation

Cost of Training?



How much?

?

- “Cost Simulation 20% of Live Training”

\$

£

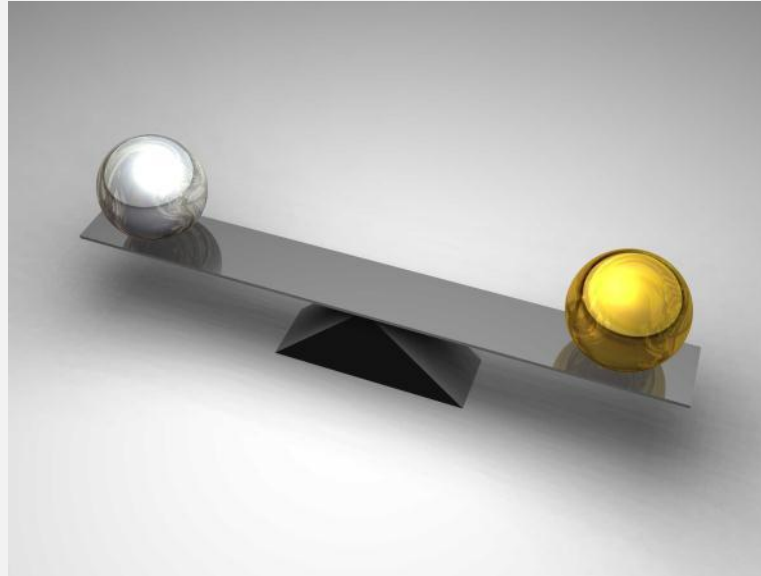
- “Save £100m’s”

- “Cost Simulation 5% of Live Training”

- “Training 20% of Defence Budget”

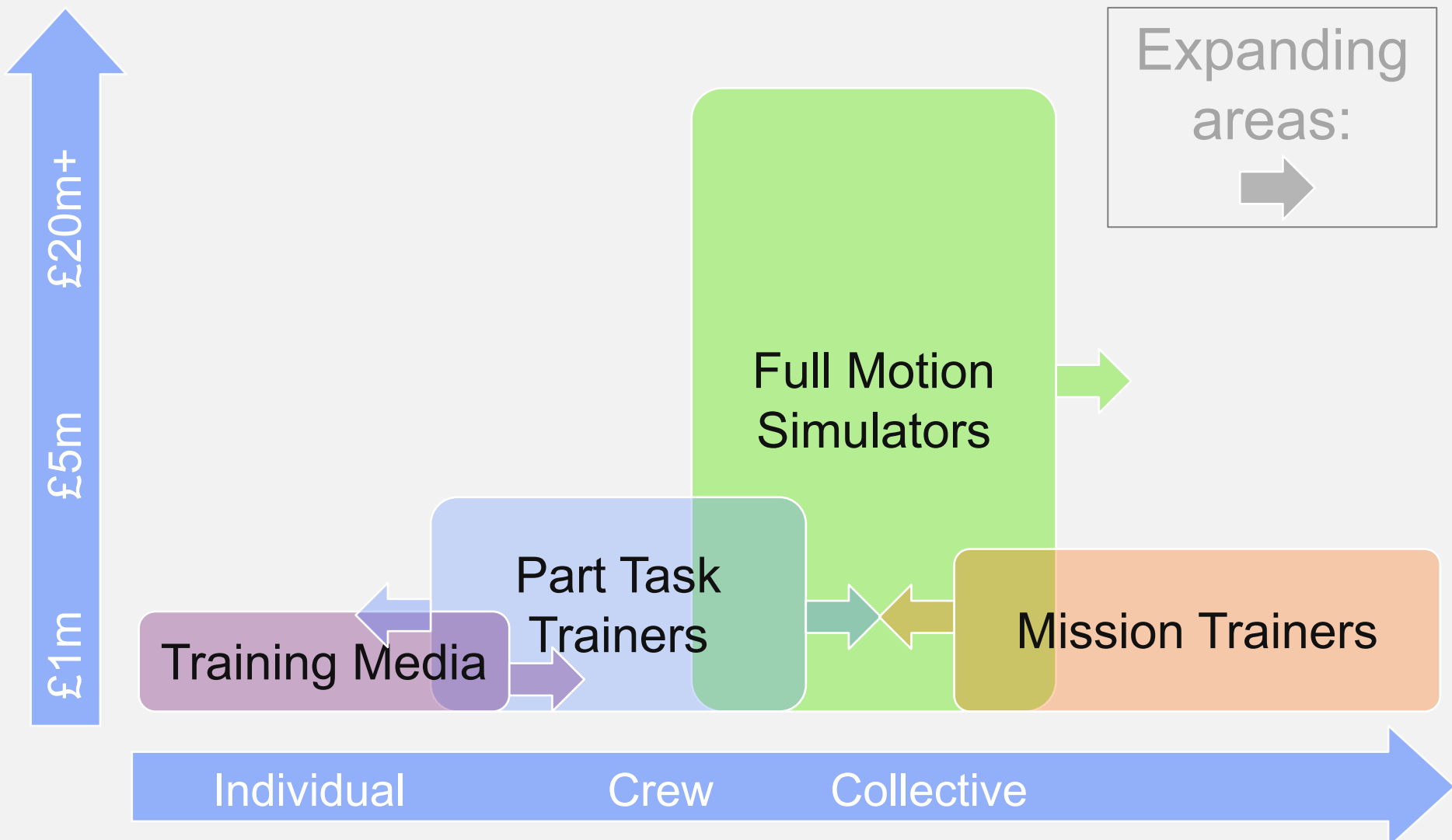
€

The Live Synthetic Balance



- Language – What does the word “Synthetic” Convey?
- Culture - “Live will never be replaced”
- Assessing Training Cost Effectiveness is Difficult
- The simulation needs to be in place first
- Technology is Changing and so do Operations
- How often do we change the Way we Manage?

Simulation Cost/Capability Spectrum



Tomorrow's Conflict

Nature of Conflict

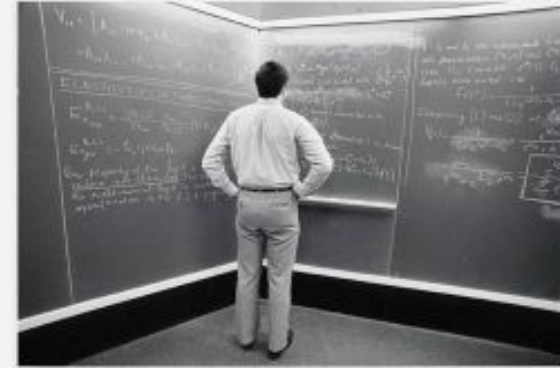
- Joint/Combined
- Preparation
 - Short notice
 - Distributed planning/training
- Duration
 - Shorter than HERRICK(!)
- 'More-from-less'
- Area of Operations
 - Unfamiliar
 - (non/semi)permissive?
- Political complexities

Role of Simulation

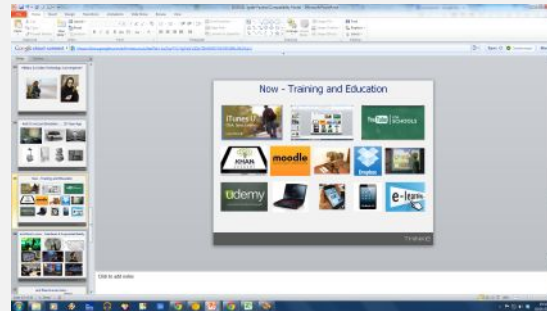
- Competency/Familiarity
- Deployed, in theatre training
- Course of Action analysis
- No planned Msn Specific Training
- Max efficiency thru rehearsal
- Familiarisation (database)
- Force-on-Force preparation
- Minimising risk (rehearsals)

Beyond Simulation

And it's not just Simulation..... 20 Years Ago



Now - Training and Education



Knowledge in Your Hands



Digital and Online Classrooms

South Korea 2015



Florida 2015

Stanford University



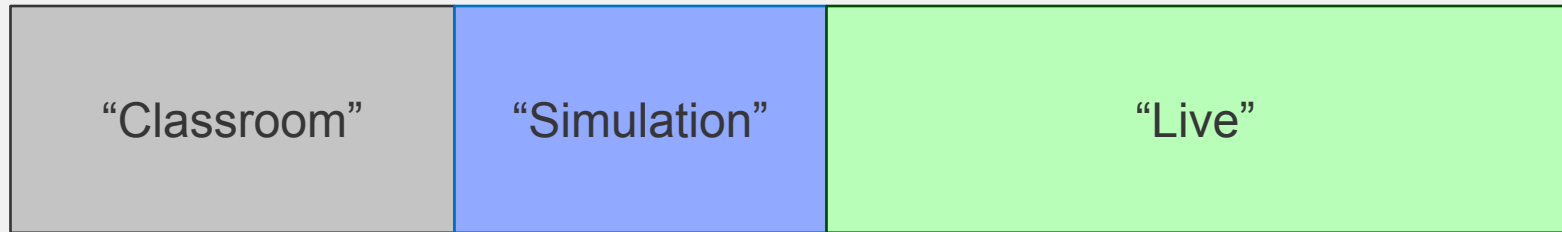
2012 - 23,000 Graduates

Recruit Expectations

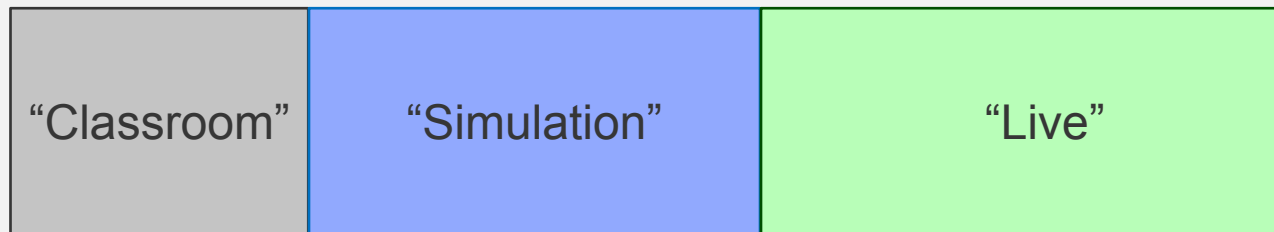


Time Spent in Training and Education?

Now



Future?



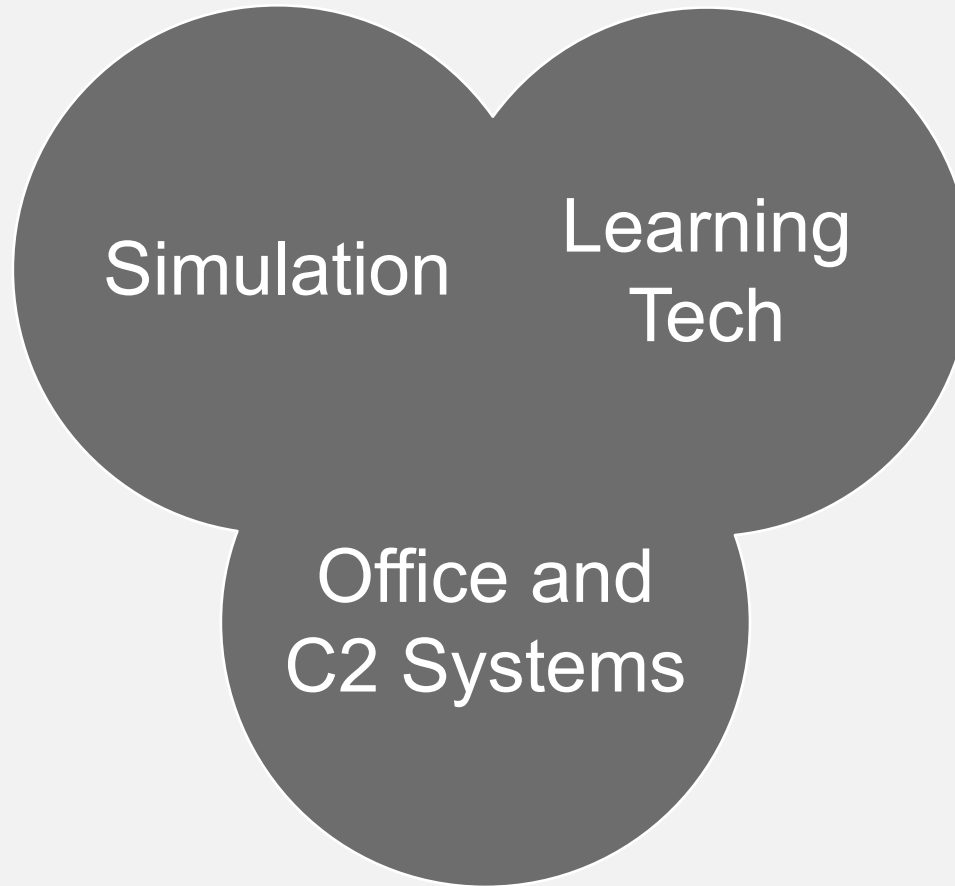
Barriers

Simulation

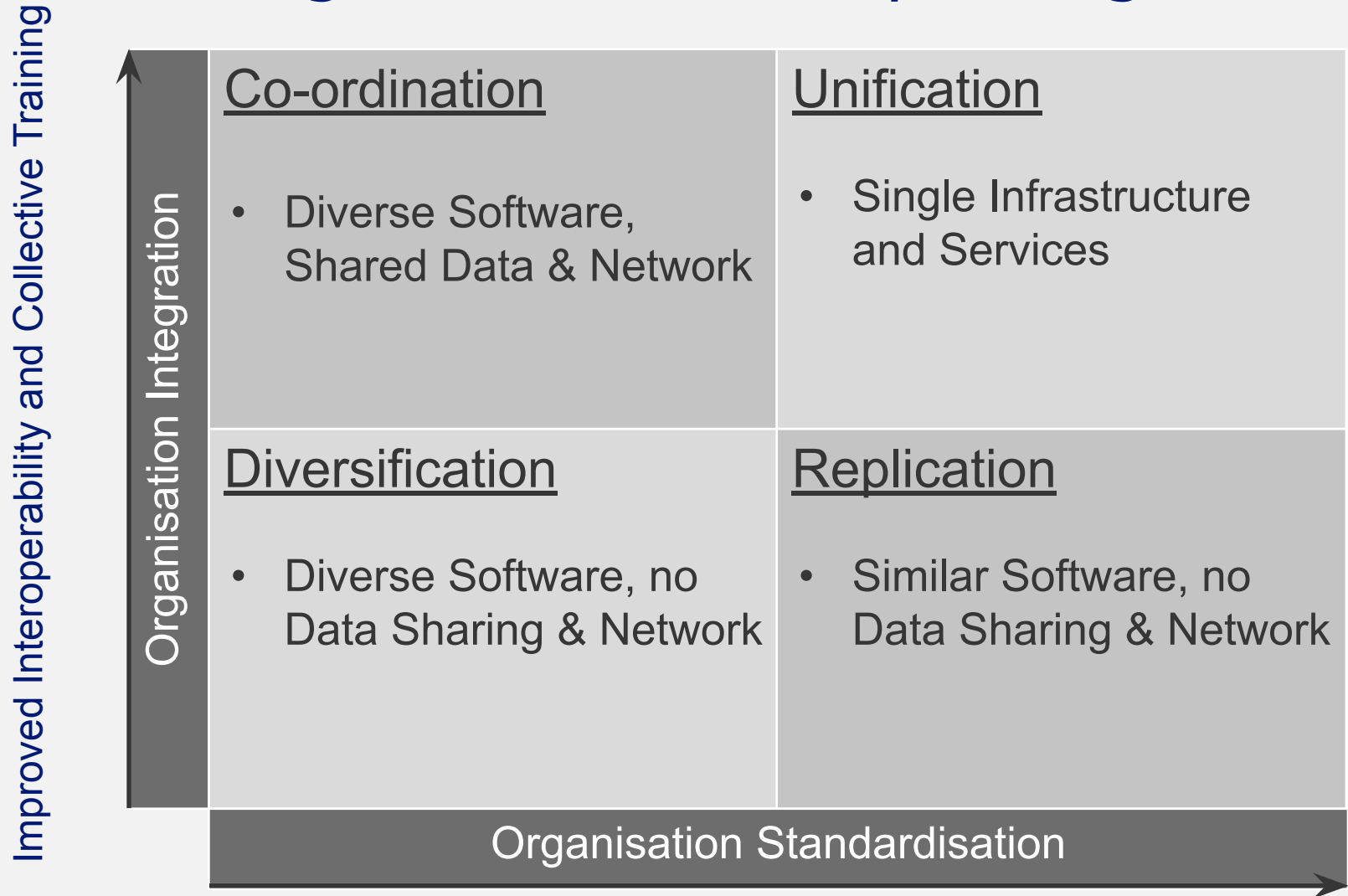
Learning
Tech

Office and
C2 Systems

Convergence?



Training and Education Operating Model?

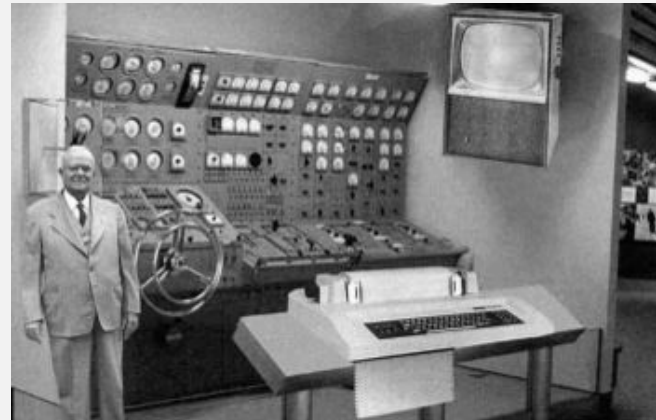


Decreasing Procurement Costs? Less Innovation?

Getting it Wrong



Photograph: Alamy

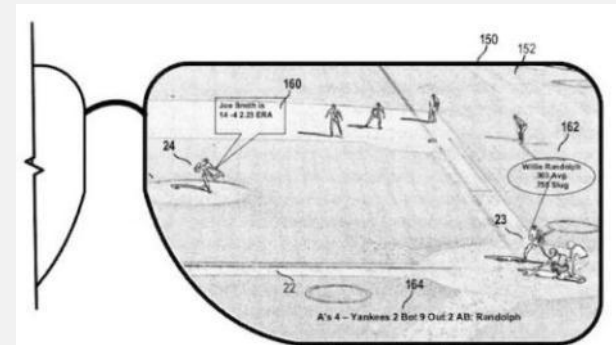


Beyond Training

Military & Civilian Technology Convergence?



and there's more... Interfaces & Augmented Reality



and there's even more...

Sensors

“Internet of Things”

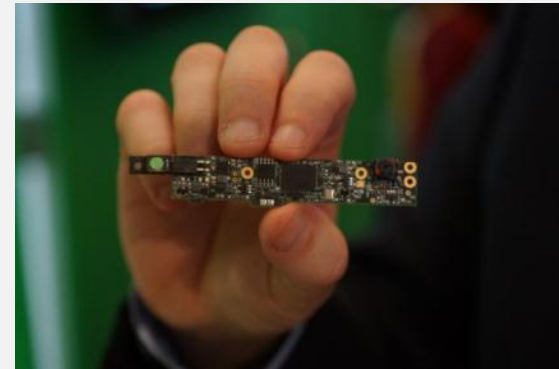


Image Paul Sloan/CNET

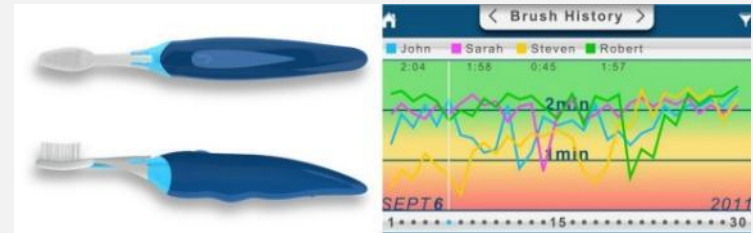


Image Beam Technologies



Image CES

The Future of Knowledge and Skills?



Larry Page - 2004

"Search will be included in people's brains.... Eventually, you'll have the implant, where if you think about a fact, it will just tell you the answer."



Sergey Brin – 2012

"You'll ride in robot cars within 5 years"

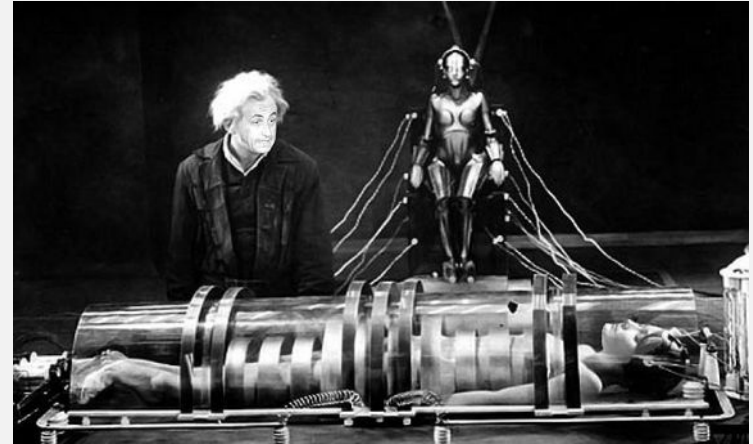


Train Less.. Train at All?



Diluting the Human Experience?

Retaining the Ability to Manage the Human Aspects of Warfare



Who/What is the Technology Benefitting?

- The Organisation
 - eg. improved cost effectiveness
- The Trainee
 - eg. 24/7 access to knowledge
- The Trainer
 - eg. audio/visual aids
- All of the Above

Questions

